

## WHISTLE BLOWER MECHANISM IN SAIL

It has been decided in SAIL to follow the Whistle Blower Policy of CVC in SAIL. As per which the complaints under the **Whistle Blower Resolution** are received by **Central Vigilance Commission (CVC)** and are forwarded to the organizations for investigation after duly concealing identity of the complainant. Salient features of Whistle-Blower Policy are mentioned hereunder:

### What is Whistle Blower Resolution?

Govt. of India has authorised CVC as designate agency to receive written complaint for disclosure on any allegation of corruption or misuse of office and recommend appropriate action under the govt. resolution “**Public Interest Disclosure and Protection of Informer (PIDPI)**”, which is also known as “**Whistle Blower Resolution**”.

### Objectives of Whistle Blower Resolution?

The objective of the Whistle Blower Mechanism are:

- To conceal the identity of the complainant.
- To provide necessary safeguard for protection of employees from reprisal or victimization.

### How to Apply Under Whistle Blower Resolution?

- The complaint should be in **closed / secured envelope**.
- The envelope should be addressed to

The Secretary,  
Central Vigilance Commission  
Satarkata Bhawan,  
A-Block,  
INA Market,  
New Delhi 110023

- The envelope should be superscribed ‘**Complaint under the Public Interest Disclosure**’.

### DON'Ts

- The commission will not entertain any **anonymous / pseudonymous complaint**.
- If the envelope is not superscribed ‘**Complaint under the Public Interest Disclosure**’ then the complaint will be handled under the normal complaint policy, it will not be treated under **Whistle Blower Resolution**.
- To protect the identity of complainant, the commission will not issue any acknowledgement therefore whistle-blowers are advised not to enter into any further correspondence with the commission.